م کارستان وا

## RECEIVED CENTRAL FAX CENTER

303 297 2266 F

P.01

AUG 1 2 2009

Under the Paperwork Reduction Act of 1995, no persons are required		PTO/SB/81 (07-08) Approved for use through 12/31/2008, OMB 0551-0035 seemark Office; U.S. DEPARTMENT OF COMMERCE Imation unless it displays a valid OMB control number.		
	Application Number	10/052,608		
POWER OF ATTORNEY OR REVOCATION OF POWER OF ATTORNEY WITH A NEW POWER OF ATTORNEY AND	Filing Date	January 18, 2002		
	First Named Inventor	Lee Macklin		
	Title	System for and method of web		
	Art Unit	3693		
	Examiner Name	James A. Kramer		
CHANGE OF CORRESPONDENCE ADDRESS	Attorney Docket Number			
I hereby revoke all previous powers of attorney given i	n the above-identified a	pplication.		

HANGE OF COR		orney Docket Num			
nereby revoke all p	revious powers of attorney given in the	e above identifie	ed application	<u> </u>	
A Power of Attor	ney is submitted herewith.				
<ul> <li>Number as my/or identified above.</li> </ul>	opoint Practitioner(a) associated with the following Customer my/our attorney(s) or agent(s) to prosecute the application above, and to transact all business in the United States Patent mark Office connected therewith:		022879		
_ OR	Practitioner(s) named below as my/our attorner siness in the United States Patent and Tradem	y(s) or agent(s) to pr ark Office connected	rosecute the app d therewith:	lication identified above	and
	Practitioner(s) Name		Registration Number		
					_
OR	ociated with the above-mentioned Customer N ociated with Customer Number:	lumber.		022879	
Firm or Individual Name					
Address					
City		State		Zip	
Country		15-4		<del></del>	
Telephone		Email			
Applicant/Invent OR Assignee of recipies	or. ord of the entire interest. See 37 CFR 3.71. or 37 CFR 3.73(b) (Form PTO/SB/96) submitted	l herewith or filed or	7		
	SIGNATURE OF Appiles				
Signature	Frank 1/2		Date	47/119	
Name	Curtis G. Rose		Telephone	(541) 715 <u>-8442</u>	
Title and Company	Director of Patents - Hewlett-Packard Dev				
NOTE. Signatures of all U signature is required, see	ns Inventors or assignees of record of the entire Inter- below*.	est or their representat	tivo(s) are required	. Submit multiple forms if m	ore than
*Total of	forms are submitted.				

This collection of information is required by 37 CFR 1.31. 1.32 and 1.33. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentially is governed by 35 U.S.C. 122 and 37 CFR 1.31 and 1.34. This collection is eadmated to take 3 minutes to complete, including galhering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the IndMiddel ceae. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer. U.S. Patent and Trademerk Office. U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.

---

## RECEIVED CENTRAL FAX CENTER

303 297 2266

P.02

AUG 1 2 2009

PTO/SE/95 (10-07)
Approved for use through 10/31/2007. OMB 0651-0031
U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE
and to a collection of information unless it displays a valid OMB control number.

Under the Paperwork Reduction Act of 1995, no parasity are required	<del></del>			
STATEMENT UNDER 37 CFR 3.73(b)				
Applicant/Patent Owner: Hewlett-Packard Development Company, L.P.				
Application No./Patent No.: 10/052,608 Filed/Issue Date: January 18, 2002				
Entitled: System for and method of web based non-wage compensation				
Hewlett-Packard Development Company, L.P., a Limited Partnership (Name of Assignee)  (Type of Assignee, e.g., corporation, pa	thership, university, government agency, etc.)			
states that it is:  1.  the assignee of the entire right, title, and interest: or	•			
2. an assignee of less than the entire right, title and interest (The extent (by percentage) of its ownership interest is%)				
in the patent application/patent identified above by virtue of either:				
A An assignment from the inventor(s) of the patent application/patent identified above in the United States Patent and Trademark Office at Reel, Frame thereof is attached.	re. The assignment was recorded , or for which a copy			
OR  B. A chain of title from the inventor(s), of the patent application/patent identified above	re, to the current assignee as follows:			
1. From: Lee Macklin et al. To: Hewlett-Packard Compar	ny			
The document was recorded in the United States Patent and Trademark O Reel 012527 Frame 0967 or for which a copy the	mice at			
2, From: Hewlett-Packard Company To; Hewlett-Packard Develor	oment Company, L.P.			
The document was recorded in the United States Patent and Trademark C Reel 014061 , Frame 0492 or for which a copy to	Office at hereof is attached.			
3, From:To:				
The document was recorded in the United States Patent and Trademark C Reel, Frame, or for which a copy	Office at thereof is attached.			
Additional documents in the chain of title are listed on a supplemental sheet.				
As required by 37 CFR 3.73(b)(1)(i), the documentary evidence of the chain of title assignee was, or concurrently is being, submitted for recordation pursuant to 37 CFR 3	e from the original owner to the 1,11.			
[NOTE: A separate copy (i.e., a true copy of the original assignment document(s)) Division in accordance with 37 CFR Part 3, to record the assignment in the record 302.08)	must be submitted to Assignment cords of the USPTO. <u>See</u> MPEP			
The undersigned (whose title is supplied below) is authorized to act on behalf of the as	signee. <u> </u>			
Signature	Date			
Curlis G. Rose.	(541) 715-8442			
Printed or Typed Name	Telephone Number			
Director of Patents				

This collection of information is required by 37 CFR 3,73(b). The information is required to obtain or retain a benefit by the public which is to 6te (and by the USPYO to process) an application. Confidentiality is governed by 95 U.S.C. 122 and 37 CFR 1,11 and 1.14. This collection is estimated to take 12 minutes to complete, including pethamog, preparing, and submitting the completed application from to the USPYO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark, Office, U.S. Department of Contribetce, P.O. Box 1450, Alexandrie, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. 3END TO: Commissioner for Patents, P.O. Box 1450, Alexandrie, VA 22313-1450.

If you need essistance in completing the form, cell 1-800-PTO-9199 and select option 2.